



The CAPL Professionalism Committee has revised the education and practical experience components of the Professionalism Procedure to bring them more in line with other peer and industry organizations. Our goal was to implement a voluntary, two-tiered designation program that satisfies industry concerns and membership demands by recognizing those who achieve such a level as proficient, experienced and dedicated members of our Association.

The newly updated Procedure splits the current qualifications into two levels:

- CSL/CML (Certified Surface Landman/Certified Mineral Landman) to recognize an introductory level of Certification; and
- PSL®/P.Land® to provide membership and industry with a higher level of recognition and expertise
- Recognizes Certified Landmen as a work in progress
- Increases number of Required Core Courses and number of Sponsors for PSL®/P.Land®

UPDATED QUALIFICATION MATRIX (changes in red)

<p>CSL (Certified Surface Landman) Post Secondary Education:</p> <ul style="list-style-type: none"> • Degree or Diploma in Related Field and 1 year experience • Degree in non-related field and 2 years • Diploma in non-related field and 3 years • No post-secondary and 5 years <p>Required Core Courses: 2 (must be in Surface) plus Ethics and Fiduciary Duties No written exam requirement 3 sponsors <i>Only one recertification, 2 more courses plus Ethics and Fiduciary Duties</i></p>	<p>CML (Certified Mineral Landman) Post Secondary Education:</p> <ul style="list-style-type: none"> • Degree or Diploma in Related Field and 1 year experience • Degree in non-related field and 2 years • Diploma in non-related field and 3 years • No post-secondary and 5 years <p>Required Core Courses: 2 plus Ethics and Fiduciary Duties No written exam requirement 3 sponsors <i>Only one recertification, 2 more courses plus Ethics and Fiduciary Duties</i></p>
<p>PSL® (Professional Surface Landman) Post Secondary Education:</p> <ul style="list-style-type: none"> • Degree or Diploma in Related Field and 5 years experience • Degree in non-related field and 6 years • Diploma in non-related field and 8 years • No post-secondary and 10 years <p>Required Core Courses: 10 (1 course in each category, 50% in last 5 years, 6 must be in Surface, can include CSL courses) plus Ethics and Fiduciary Duties again Must pass Certification exam 5 sponsors</p>	<p>P.Land® (Professional Landman) Post Secondary Education:</p> <ul style="list-style-type: none"> • Degree or Diploma in Related Field and 5 years experience • Degree in non-related field and 6 years • Diploma in non-related field and 8 years • No post-secondary and 10 years <p>Required Core Courses: 10 (1 course in each category, 50% in last 5 years, 3 must be in Surface, can include CPL courses) plus Ethics and Fiduciary Duties again Must pass Certification exam 5 sponsors</p>



RE-CERTIFICATION

- Increase minimum approved CAPL course credits from 18 to **30 plus Ethics and Fiduciary Duties**
- 30 course credits equates to 5 full day courses, 1 per year

RE-CERTIFICATION CYCLE

Starting in 2014 all designation holders will be on the same 5 year renewal schedule. This will provide a clear understanding to all designation holders of their renewal timeframes, save office staff and volunteer time reminding designation holders to review their requirements and improve course utilization during this period. The following framework will further explain how current and future designation holders will be affected by this new timeframe:

CAPL Professional (CSL & CML) Designation Renewal Cycle

Members who become a CSL or CML in the 1st 4 years of the renewal cycle are subject to full requirements while those who gain their certification in the last year only need to get 6 course credits in addition to the fiduciary duties and ethics.

Members gaining their CSL/CML in 2012 will be given the extra 4 months and be started on the renewal cycle commencing in 2013.

CAPL Professional (PSL[®] & P.Land[®]) Designation Renewal Cycle

<u>Recertification year</u>	<u>Total Required Credits</u>	<u>Min. Course Credits</u>	<u>Ethics/Fiduciary Req'd</u>
2012	50	18	Y
2013	50	30	Y
1st yr (2014)	50	30	Y
2nd yr (2015)	40	24	Y
3rd yr (2016)	30	18	Y
4th yr (2017)	20	12	Y
5th yr (2018)	10	6	Y

*The 1st year of the re-certification renewal cycle commences on January 1, 2014 and the 5 years is calculated thereafter.

*This chart indicates requirements for those obtaining their professional designations within the cycle.

*Members who gain a professional designation are subject to the prorated requirements depicted by years 1 through 5. Fifth year requirements would only pertain to those who gain designation prior to June 30th. Otherwise, those who gain a designation after the midyear point will simply roll over to the next year's requirement.

EFFECTIVE

These new requirements have been approved by the Board of Directors and will be effective **August 1, 2012**. Any application received by the CAPL office after this date will be subject to these new requirements. The new Procedure is available on the CAPL website www.landman.ca under the heading About CAPL/Professional Designations.