



**CANADIAN ASSOCIATION OF
PETROLEUM LANDMEN
2017-2018 BOARD OF
DIRECTORS NOMINEES**

PRESIDENT

LAWRENCE (LARRY) BUZAN, P.LAND

YEARS AS CAPL MEMBER:	34 YEARS ACTIVE
CURRENT EMPLOYER:	PRAIRIE STORM ENERGY CORP.
PRESENT POSITION:	LAND MANAGER
CAPL CERTIFICATION:	P.LAND
PREFERRED DIRECTOR	PRESIDENT
PORTFOLIO:	



KEY EXPERIENCE, SKILLS AND STRENGTHS:

A former president of one publicly traded oil & gas E&P firm and Vice President, Land and Land Managers of three others, together with years of experience across Western Canada, the Territories and both the Rocky Mountain States and Alaska, combined with 9.5 years with direct hands-on Aboriginal consultation employed by both large and small firms, and with over 23 years as an organizer of non-profit charities, I have a unique set of skills that can guide the CAPL Board and its members forward. Culminating with 3 previous years on the Board (Finance Director, Vice President and President), these skills have the continuity required for this office for this time.

FOCUS:

As your President this coming year, I can safely say I will be helping again to steer membership through changes – and we all know what they are; both good and bad. Making hard decisions with my/your Board this past year was made easier, but this coming election year, I predict this will be a term where CAPL survives and thrives, or it will meet its demise. As I've said before, Landmen have always made a difference to their companies and their communities by forging ahead with energy and new ideas, no matter what the business climate was around them. This coming term, CAPL will be canvassing you all for your ideas and support; for your input into new initiatives and your volunteerism with public relations communication as we attempt to work with our new governments at every level. Top of the list will be managing CAPL's finances as we have enough for 14 months at current spending levels which cannot be sustained. So we will change. We will continue to assist members looking for jobs and connecting well with top brass and their land equivalents while offering relevant educational opportunities at prices we can afford. We will continue to offer networking opportunities at a cost that favours what we do best for industry. I look forward to representing you at every level of CAPL as President on your Board.

LAWRENCE (LARRY) BUZAN, P.LAND (Page 2)

CONTRIBUTIONS:

I served as your President this past term; and, if you worked been at General Meetings, worked with the CAPL office or volunteered on the General Meetings' committee or the Conference committee, you have had many discussions with me and have witnessed my commitment. I have enjoyed serving the Association with you and with our excellent volunteers. Previous to this past term, I was your Vice President and before that your Director of Finance. I have also served from 2010 to 2016 as your Merit Awards chairperson, and previously, I served as the Printing Chairperson for four past Conferences and the Administration Chairperson for one. I had served, in a younger life, on the Education Committee for a multitude of years, and I was recognized for a Merit Award as the Distinguished Citizen recipient for 2004. I continue to work with and for some of the best landmen that this industry has known and I am proud to call so many of you friends. I can say with ease that serving on the CAPL Board is both a pleasure and a duty—both of which I treasure and it is part of my DNA. Thank you for helping me serve better in those capacities.

VICE PRESIDENT

N. R. (NOEL) MILLIONS, PSL

YEARS AS CAPL MEMBER:	19 YEARS ACTIVE
CURRENT EMPLOYER:	ENCANA CORPORATION
PRESENT POSITION:	MANAGER, SURFACE LAND
CAPL CERTIFICATION:	PSL
PREFERRED DIRECTOR	VICE PRESIDENT
PORTFOLIO:	



KEY EXPERIENCE, SKILLS AND STRENGTHS:

Throughout my career I have been provided the opportunity to acquire interests in land across the Western Provinces and the NWT. This has translated into giving me the opportunity to negotiate and consult with stakeholders on both Freehold and Crown Land. In my career, I have worked both as a service provider and for the majority of my career, in house, with the last 14 years at Encana Corporation. Currently I have the privilege of leading an exceptional land team that is focused on our Montney assets in NEBC. I have had an active role in many different CAPL committees that form our organization and am committed to moving forward with our current initiatives at the Board level, ensuring consistency in our delivery.

FOCUS:

Throughout this past year the Board has been committed to increasing the level of communication with the members and ensuring transparency in our communication. We have clearly communicated that without some committed focus, our association, founded in 1948, is in danger of folding. I feel we need to expand our educational and training opportunities that recognizes how our roles (both Mineral and Surface, etc.) have evolved. Offering courses that continue to stretch our knowledge bank will ensure that we are providing both relevant course material and opportunities to explore growth areas (i.e., Advanced Level courses, Leadership, Mediation, Renewable Energy, Water, etc.).

Over the last few years we have collectively made some in-roads with our new Alberta government and we need to stay focused and coordinated in those efforts. Given the increase levels of activity in NEBC, I would like to see an expanded focus, for CAPL, in the Province of British Columbia as I feel this is a potential growth area that historically has not garnered the same levels of focus as our other jurisdictions (i.e., AB/SASK/MAN). Our goal would be to promote our Profession with both the BC Oil & Gas Commission and the Ministry of Natural Gas Development. The Province of BC is a dynamic jurisdiction that has a wide array of challenges and opportunities, one of which is an election in early May which potentially could have an impact on Policy and Regulation. Having a strategy in place will be paramount. In order to achieve these goals, we need to stay committed to growing our level of Professionalism and encourage our members to work towards certifications and stay current in our everchanging environment.

CONTRIBUTIONS:

Over the course of my career I have attempted to stay committed to the goals of the CAPL and play an active role on a number of committees. I have been given the opportunity to work with Public Relations, FAM, Membership, Professionalism and my most current role was Finance Director in 2016.

N.R. (NOEL) MILLIONS, PSL (Page 2)

I will continue to bring a strong work ethic to this role if I am chosen to represent the CAPL as Vice President. I am a driven individual and have a passion for our roles as Landmen and the role we play in our industry, with government and within our larger community.

DIRECTORS

ROBYN BARON, P.LAND, PSL

YEARS AS CAPL MEMBER:

12 YEARS ACTIVE

CURRENT EMPLOYER:

**PRAIRIE PROVIDENT RESOURCES
CANADA LTD.**

PRESENT POSITION:

**SURFACE COORDINATOR/LAND
AGENT**

CAPL CERTIFICATION:

P.LAND, PSL

PREFERRED DIRECTOR

EDUCATION, MEMBER SERVICES

PORTFOLIO:



KEY EXPERIENCE, SKILLS AND STRENGTHS:

Over the past 12 years I have been actively involved with several committees within CAPL and in 2007-2012 I had the opportunity to sit on the CAPL Board where I was directly involved with the revision of the Professionalism Manual. Within CAPL, I have been involved with the promotion of our association in venues such as the Calgary Stampede, trade shows, universities, colleges, high school and fundraisers such as the Steer Classic. In addition, I have taught land related courses, been involved with the development of surface land programs, as well as acted as a resource/reviewer for several post-secondary institutions associated with Land. I feel that I will be able to use my experience and enthusiasm to help CAPL deal with the many changes that are occurring within our industry.

FOCUS:

If elected I look forward to working with the Board and the Executive to continue its focus on the promoting of professionalism, education and ethics within our organization while returning value to the membership. I feel that the continuing support of the membership that we as a group will be able to move forward in all the past and current initiatives that the Board is dealing with including but not limited to the continuing education of our members and the involvement in regulation changes within our industry.

CONTRIBUTIONS:

In the past I have been involved with a number of CAPL committees such as Public Relations, Field Acquisition and Management, Professionalism and currently co-chair of the Membership Committee.

TIM GALBREATH

YEARS AS CAPL MEMBER:

28 YEARS ACTIVE

CURRENT EMPLOYER:

PARADISE ENERGY CORPORATION

PRESENT POSITION:

PRESIDENT

CAPL CERTIFICATION:

N/A

PREFERRED DIRECTOR

BUSINESS DEVELOPMENT/

PORTFOLIO:

ALBERTA, BRITISH COLUMBIA



KEY EXPERIENCE, SKILLS AND STRENGTHS:

Mr. Galbreath has 32 years of experience in the oil and gas industry, including land negotiations and administration, A&D, joint interests, aboriginal affairs and general business development. Since 1985 Mr. Galbreath has been employed and consulted for various oil companies. Mr. Galbreath has had experience in both the public and private sector of the oil and gas industry. He spent 3 years as Founder, President/CEO and Director of Torrential Energy Ltd. a publicly listed company.

Tim graduated from the Petroleum and Mineral Land Management diploma program from Mount Royal College in 1984 and completed a Management Development Certificate from the University of Calgary in 1989. Mr. Galbreath is currently an independent director for a private oil company and has also held board seats with 2 other private companies. He is currently a board advisor for DEEP Earth Energy – a geothermal company in Saskatchewan. Mr. Galbreath is currently an independent businessman and is currently consulting as Land Manager for a private company in Calgary. For 17 years Mr. Galbreath has been Treasurer (current) and member of Council for a strata in B.C.

FOCUS:

My focus would be to elevate what it means to be a Landman and the value it brings to our oil and gas industry. As well, I believe that our governments need to be more fully aware of the CAPL's importance to the industry and the role that we play in the industry's success. Given our current economic environment I believe that it is the Board, and the entire membership's responsibility to ensure that our Association remains a viable and relevant entity in years to come.

As a current and past director of several companies I believe that my experience will allow me to assist our CAPL Board and Association to move forward in this very challenging environment. Recently I provided the CAPL Board with an extensive list of ideas to generate revenue for the CAPL and that it is inevitable that we all must find more ways to allow the CAPL survive. I strongly believe that for those members who have had the misfortune of being unemployed; the CAPL must look at ways to discount their fees and keep them as part of the CAPL family without them having to reapply for membership. As part of my mandate I would lend my experience to our younger members and provide my mentorship where welcome. As a decades long survivor of the boom and bust cycle the CAPL has come too far to fail, or be minimized, given the current market conditions we find ourselves in.

CONTRIBUTIONS:

- Volunteer for the 2005 CAPL Conference in Niagara Falls.
- Volunteer CAPL instructor for the A&D course (5 years).
- Volunteer – Strata (Condominium) in BC and handle all aspects of the Strata management (17 years).
- Volunteer in the winter to snow blow our neighbors driveways (Seniors).
- Sponsor 4 children for Christian Children's Fund of Canada (15 years).

KYLE HUNTLEY, CML

YEARS AS CAPL MEMBER:
CURRENT EMPLOYER:
PRESENT POSITION:
CAPL CERTIFICATION:
PREFERRED DIRECTOR
PORTFOLIOS:

9 YEARS ACTIVE
INDEPENDENT
NEGOTIATOR
CML
BUSINESS DEVELOPMENT/
ALBERTA, BRITISH COLUMBIA



KEY EXPERIENCE, SKILLS AND STRENGTHS:

Round two: I ran in last year's election and to show that I am not a quitter when things get tough, I am running again. I am committed to the CAPL, and want to make an impact to strengthen the association in all respects. It is my belief that the CAPL needs to continue to be the vessel for industry advocacy from the business perspective. Building on its core values and its history, we need CAPL to continue to be a leader in educating our membership, and by partnering with institutions in the training that points members toward senior-management in organizations. The Oil and Gas business continues to evolve and become more complex. We need our membership to be informed of the issues, their impact and potential solutions. The monthly meetings must continue to build on their successes and present highly relevant speakers, on topical issues. Members will be engaged and will want to attend the meetings. Through this, we will improve our network, and derive the value of the membership for both ourselves and our companies. We need to continue to foster and nurture relations with governments, the bureaucracies, NGO's and our stakeholders.

Now ... how does this happen? First things first, Survive. We need to, collectively, continue the tremendous work of the Volunteer committees and the BOD, while promoting and attending OUR meetings. Take in a few social events. Take a class. Participate.

FOCUS:

As a Director, I would look to advance the Association in the governmental bureaucracy arena. My strength in communications would serve CAPL in collaborating and liaising with the Alberta Department of Energy and the Industry Advisory Committees in the 4 western provinces, including Freeholders and IOGC. I would also look to maintain the great momentum in developing excellent industry-standard documentation, both current and new. I would work to support the committee and volunteers that draft these first-rate documents at the Board level to ensure they have the resources they need, and to encourage the corporate buy-in that these documents need and deserve to make our industry function more efficiently.

CONTRIBUTIONS:

I am currently Chair of the Technology Committee, where I have served the board and membership through several projects ranging from analysis of the association's corporate insurance during the 2016 data breach, to sourcing the very on-line election software you will be using this year (I handed-over my work to enter the election). I remain in this role, to aid in streamlining the new CAPL website. I am also actively engaged in drafting a portion of the final chapter of the Professionalism Manual revision. Prior to these tasks, I had served 3 years as a committee member for the Annual CAPL Trap Shoot. Through this I promoted the CAPL to both industry and the public. The Trap Shoot has an uncommon mix of newer and seasoned members in attendance, and it provides an exciting and unique social activity for the membership to network across generations. Finally, my time as a field Landman gave opportunity to promote the CAPL externally through our industry-standard freehold leases.

GLENN MILLER, PSL

YEARS AS CAPL MEMBER:
CURRENT EMPLOYER:
PRESENT POSITION:
CAPL CERTIFICATION:
PREFERRED DIRECTOR
PORTFOLIO:

19 YEARS ACTIVE
INDEPENDENT
LAND NEGOTIATOR
PSL
BUSINESS DEVELOPMENT,
ALBERTA, BRITISH COLUMBIA



KEY EXPERIENCE, SKILLS AND STRENGTHS:

Throughout my 23 years of experience in land negotiations, regulatory, and stakeholder issues, I've been very fortunate to have worked in all facets of land (minerals & surface), both in the field as well as in leadership management roles. My experience ranges from a variety of projects and play types in the Western Canadian Sedimentary Basin, to exploration projects in Nova Scotia, the NWT, and most recently in Alberta's Oilsands. My skills include the ability to work in a variety of regulatory regimes, with multiple different stakeholders, and strategy development to achieve timely results. I believe that my experience has contributed to our profession and that our skillsets are crucial for our industry in putting deals together and representing our industry in a professional and ethical manner to communities and external stakeholders.

I'm currently consulting on Kinder Morgan's Trans Mountain Expansion Project which will be a key piece of infrastructure opening up new markets for our oil and gas industry to tidewater. I also consult for Olds College as their *Energy Industry Chair* representing the Land Agent Program to industry and other stakeholders. This allows me the opportunity to ensure we're producing a junior land graduate that will meet the professional needs of our industry for the future.

FOCUS:

Since I started in the business, the role of the Landman has changed significantly. Significant challenges face our industry today such as obtaining access to land, fulfilling changing consultation requirements (Public & Aboriginal), and obtaining the social license to operate from communities and regulators. I believe there's tremendous opportunities for our members as Landman play a significant role in our business in bringing all those key elements together.

My preferred portfolio is Business Development (AB & BC). If elected to the Board, I will continue to promote the role of the professional landman by encouraging education, professionalism, and raising the profile of our association within industry and government.

CONTRIBUTIONS:

I have been an active CAPL member since 1998, served on the Field Acquisition Management Committee, and most recently joined the Professionalism Committee. I've previously volunteered on the CAPL social committee (Triple Round-Up event), and have attended a number of annual conferences supporting our organization. With my in-depth understanding of the complexity of regulatory issues within all facets of land, I bring a solid foundation of knowledge and experience to the CAPL Board of Directors. Most recently, I've engaged with our industry associations regarding the recognition and endorsement of CAPL's professionalism designations, and will be continuing those endeavors in the future.

JANICE REDMOND

YEARS AS CAPL MEMBER:

4 YEARS ACTIVE

CURRENT EMPLOYER:

**ACTION LAND & ENVIRONMENTAL
SERVICES LTD.**

PRESENT POSITION:

**BUSINESS DEVELOPMENT/
PROJECT MANAGER**

CAPL CERTIFICATION:

N/A

PREFERRED DIRECTOR

SECRETARY/SOCIAL

PORTFOLIO:



KEY EXPERIENCE, SKILLS AND STRENGTHS:

Have worked in the Land industry for the past 11 years in various roles, including Administration, Negotiating, Operations and Business Development. With these different areas of experience, it allows me to bring a well-rounded approach to the CAPL Board of Directors. Having the experience working in a Business Development role enables me to understand the needs for networking through CAPL and all types of events. I can continue to work with the Social Committee to further current events, seek new opportunities and create an innovative approach to the future.

FOCUS:

CAPL is an amazing association with a large and diverse membership. Meeting the needs of everyone will be a challenge that I am looking forward to undertake. My focus will be to ensure that our member's voice is heard and take directions and ideas to the Board so that we can ensure that our members are represented inside and outside of the association. My focus will be to continue to assist the PR Committee with our #iamland and #weareland campaigns. As a Director, I will work further with the Social Committee to provide opportunities to promote CAPL and our membership through various networking opportunities within our association but also working with outside associations. Strengthening the association industry relationships is key to making the association stronger. My goals will be to provide further networking at no cost to the membership by working with sponsors and the resources that we currently have within CAPL to allow for everyone to participate, without monetary concern. Networking is the key to our industry and building/maintaining relationships are the heart of our association. Members should not be restricted to the basics of what this association was created for due to tight economical times.

CONTRIBUTIONS:

CAPL:

CAPL PR Committee 2012 – 2014

CAPL PR Committee Chair 2014 – present

CAPL Barnburner Subcommittee 2015 – present

INDUSTRY:

CAPLA Conference Committee 2013 – 2015

CAPLA Nexus Editorial Committee 2012 – present

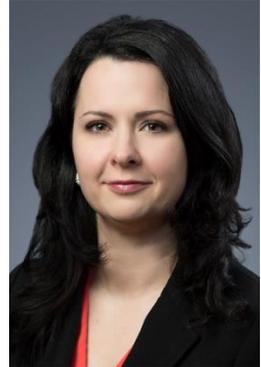
COMMUNITY:

YMCA Leadership Program Advisor 2006 – 2015

Our Lady of Wisdom School Council Secretary 2016 – present

KRISTIN RENNIE

YEARS AS CAPL MEMBER: 14 YEARS (11 ACTIVE, 3 STUDENT)
CURRENT EMPLOYER: FREEHOLD ROYALTIES LTD.,
RIFE RESOURCES LTD., CANPAR
HOLDINGS LTD.
PRESENT POSITION: SENIOR LANDMAN
CAPL CERTIFICATION: N/A
PREFERRED DIRECTOR
PORTFOLIO: FINANCE, SOCIAL & SECRETARY,
MEMBER SERVICE



KEY EXPERIENCE, SKILLS AND STRENGTHS:

As CAPL charts its course through trying waters, I look forward to utilizing my professionalism, communication, organization and negotiation skills to serve the membership in the capacity of Director.

If selected for Director of Finance, I will bring my exceptional MS Excel skills, as well as a strong understanding of financial accounting and recognition of the transparency and clear communication required in the role, particularly during these challenging times.

If selected Director Social & Secretary, my editorial background and understanding of the association's magazine publication will serve as a basis to grow depth on the administration side of the many events our members enjoy.

My educational background includes a BComm. in Petroleum Land Management and a BSc. in Geographic Information Systems from the University of Calgary. Raised in a small farming community east of Winnipeg, I understand land in its tangible form, and through years of working with great volunteers, mentors and teachers, I value and respect how our CAPL Land community fits within the oil and gas industry.

I currently work with Freehold Royalties Ltd., Rife Resources and Canpar Holdings, managing the companies South East Saskatchewan assets and our corporate leasing programs. Previous positions include handling of Shell's Heavy Oil portfolio, and conventional and unconventional assets for Fairborne Energy Ltd., and EnCana Corporation.

FOCUS:

"The most dangerous thing in the world is apathy" – the Karmapa, 2017.

Having spent many hours with so many committed CAPL volunteers over the years, I feel I have a strong basis on which to expand my contributions to our association. With your support, I will work with the Board to ensure the CAPL is well situated to weather the changes surrounding us, on micro- and macroeconomic, social and environmental fronts. Our association, like many in the Canadian oil and gas sphere, is in a precarious position. Financial, professional, information and time pressures require a collaborative and cooperative approach to ensure our association is recognized for its contributions in professional, personal and community arenas.

CONTRIBUTIONS:

CAPL 2015/16 Conference Activities Committee
CAPP OilSands Tenure Working Group (2014)
CAPL Award of Merit, 2014, Negotiator Committee
CAPL Negotiator Committee, Coordinating Editor (2011 – present)
CAPL Mentoring Committee, University of Calgary Mentor (2013 – present)
CAPL Education Committee, 10 years of progressive responsibility (2003 – 2013)