



Ms. Nikki Sitch President Canadian Association of Petroleum Landmen Suite 350, 500 Fifth Avenue SW Calgary, Alberta T2P 3L5

Dear Ms. Sitch

Endorsement of CAPL Professional Designation Programs

Thank you for contacting The Explorers and Producers Association of Canada (EPAC) about CAPL's professionalism programs for both Mineral and Surface disciplines. We understand these voluntary professional certification programs have been developed with the objective of encouraging CAPL members to attain and maintain the highest level of proficiency and ethical conduct expected of a landman in the Canadian energy industry.

The CAPL designations, including PSL®/P.Land® (Professional Surface Landman/Professional Landman) as well as the CSL/CML (Certified Surface Landman/Certified Mineral Landman) are important indicators to all stakeholders in our industry, including industry participants, governments, regulators, landowners and the public, that the holder of the designation has achieved and maintains a high standard of skill, experience, education and ethics according to standards set and monitored by CAPL. For example, the dedication and professionalism applied by surface land representatives in dealing with concerns of landowners affected by energy project development can greatly facilitate progress towards mutually beneficial outcomes.

EPAC is pleased to provide this formal recognition and endorsement of the CAPL professional certification standards. We believe these programs deliver high value for the industry as a whole and also for the individual who attains them.

Sincerely,

Gary C. Leach President