

ROBERT K. HOWARD, P.LAND

Calgary, AB

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Highlights

- Closed >\$100 Million in rationalization deals in last three years at Best Pacific – doubled Company's market value
- Conducted multiplicity of land management transactions including farm-ins/farm-outs, rationalization through acquisition/divestiture, exploitation, exploration and production enhancement
- Thorough knowledge of Western Canadian and North Dakota government legislation pertaining to minerals and land management
- Specialties include contracts, minerals, surface, joint venture, A&D and negotiations

Professional Experience

Independent Consultant

2008 - 2016

Arsenal Energy, Inc., Calgary, AB

Vice President, Land

2006 - 2008

- Negotiated numerous contracts assisting Corporation in eliminating decline rates ranging from 15-25%
- Key executive in increasing corporate production from 1200 BOE/d to 2000 BOE/d
- Optimized existing land base and initiated new prospects and developments
- Mentored staff in numerous capacities

Consulting Landman, Calgary, AB

2005 - 2006

- Performed contract work for Arsenal Energy, Inc.

Deep Resources, Ltd., Calgary, AB

Vice President, Land

2004 - 2005

- Conducted corporate land negotiations, created contracts and strategized land and assets transactions in coordination with all other corporate disciplines
- Managed 144 section farm-in project with multiple well operations
- Instrumental in securing the majority of Company's new production foundation

Consulting Landman, Calgary, AB

2003 - 2004

- Completed consulting work for Deep Resources, Ltd.

Best Pacific Resources, Ltd., Calgary, AB

Vice President, Land 1999 - 2002

- Closed >\$100 million in rationalization during tenure as Vice President – doubling Company's market value
- Led Exploration and Production Departments in securing and developing lucrative business collaborations
- Provided direction and support to staff on daily basis
- Ensured compliance with legal obligations pertaining to all aspects of land management and contracts

Land Manager 1996 - 1999

- Averaged 45 purchases/sales per year in core and non-core properties, improving corporate exploration and exploitation success through efficient property rationalization
- Comprehensive knowledge of Western Canadian surface and mineral regulations

Consulting Landman, Calgary, AB 1995 - 1996

- Consulted independently for Best Pacific Resources, Ltd.

Numac Energy, Inc., Calgary, AB

Landman 1984 - 1995

- Negotiated corporate land agreements and developed petroleum land inventory
- Required knowledge of government regulations for all Western Provinces
- Liaised with Exploration, Engineering and Accounting staff

Supervisor, Surface Land & Freehold Minerals 1981 - 1984

- Directed acquisitions of surface and freehold mineral rights as required by Exploration and Production Divisions
- Negotiated and prepared damage claim settlements
- Maintained current knowledge of tangible values of competitive surface and mineral transactions

Midwest Surveys and Services, Ltd., Calgary, AB

Land Services Manager (Southern Alberta) 1979 - 1981

- Supervised 7 field landmen and 3 administrative staff
- Represented clients at regulatory arbitration hearings
- Managed acquisition of surface and freehold mineral contracts, damage claims

Western Land Services Co., Ltd., Calgary, AB

Field Landman 1976 - 1979

- Advised government, agricultural associations, legal counsel on clients' behalf
- Acquired surface and freehold mineral agreements, negotiated damage claims

Education

Canadian Association of Petroleum Landmen, Calgary, AB 1991
Professional Landman Accreditation

Professional Affiliations

CAPL (Canadian Association of Petroleum Landmen) (Volunteer work)

Chairman: CAPL Freehold Lease Review Committee 2008 - 2014
Director: CAPL 2001 - 2005
Chairman: CAPL Royalty Procedure Committee 2001 to date
Chairman: CAPL Annual Conference, Halifax, NS 2000
Instructor: "Royalty Calculations: Case Study Approach" (seminar) 1997 to date
Instructor: "P&NG Royalties" (seminar) 1995
Instructor: "Oil & Gas Agreements" Mount Royal College, Calgary, 1994 - 1995
Instructor: "CAPL Royalty Procedure" (seminar) 1993 - 2015
Member: CAPL Precedent Royalty Procedure Subcommittee 1989 - 1992
Chairman: CAPL/IPAC/CPA Committee - Surface Rights (Manitoba) 1983

Professional Development

CAPL

Ethics 2008
Fiduciary Duties 2008
Ethics 2003
Fiduciary Duties 2003
1999 CAPL Freehold Mineral Lease 2000
Royalty Agreements 1996
P.Land Designation Accreditation Workshop 1991
Economic Consideration for Land Deals 1991
Articles VI and XIV of the CAPL Operating Procedures 1991
Advanced CAPL Operating Procedures Workshop 1989
Introduction to Canadian Oil & Gas Taxation 1988
Negotiations Workshop 1985
Saskatchewan P & NG Procedures 1985
1981 CAPL Operating Procedure 1985
Alberta West – Surface Rights 1983
Seaton-Jordan: Introduction to Petroleum and Natural Gas Contracts 1982

Volunteer Commitments

CAPL

Trail West Hockey Association: (11 years)

- Board of Directors (4 years)
- Coach
- Tournament Director
- Age-group Coordinator
- overhauled Association's evaluations policy

Computer Skills

- Landman
- Accumap
- Geoscout
- Geonex
- Microsoft Word
- Excel

Leisure Activities

- Golf
- Saltwater Fishing
- Pool