

# **KAREN DEMBICKI, B.SC.(Geol), B.COMM. (PLM)**

Tel.: 403-660-8915,  
[kdembicki@telus.net](mailto:kdembicki@telus.net)

---

## **CAREER SUMMARY**

Highly adaptable and self-motivated Professional with 15+ years experience in Energy Sector. Business strengths include **Strategic Asset Planning, Negotiation and Conflict Resolution, Stakeholder Management, and Knowledge of CAPL & AER Regulations.** Geological background adds immense value for technical and strategic perspectives.

---

## **PROFESSIONAL EXPERIENCE**

### **MINERAL LAND CONSULTANT (AB., B.C., and Sask.)** **D3 Petroleum Consulting Ltd.**

10 years - Present

- Negotiate, draft, and review contracts for Land Agreements (Farmouts, Farmins, AMIs, Options, Poolings etc.).
- Develop and evaluate business strategies relevant to crown land sales (acquisition and disposition of mineral rights), bidding strategies, and competing plays.
- Establish and utilize a contact base with external stakeholders and government representatives.
- Establish a land schedule to monitor land expiry, well commitments, and royalty obligations.
- Managerial role for Junior Landmen. Duties include mentoring and coaching.
- Current Client - Cenovus Energy Inc. Responsible for preparing Assets for divestment thru Contract and Lease review (Crown and Freehold), ROFR Obligations, resolving title defects, and handling post-closing queries.

### **MINERAL LAND REPRESENTATIVE (AB. AND SASK.)** **ExxonMobil Canada**

6 Years

- Established and utilized a contact base with outside companies and government representatives.
- Negotiated terms and conditions for agreements involving Farmouts, Farmins, Options, Poolings, Land acquisitions and Trades.
- Drafted and reviewed legal contracts relating to the leasing and development of mineral rights.
- Evaluated and submitted recommendations relevant to crown land sales, bidding strategies, and competing plays.
- Interacted within the asset team to identify and promote key areas for land growth.

**HIGHWALL ENGINEER**  
**Terracon Geotechnique Ltd.**

3 Years

- Supervised drilling and mining teams up to 9 people.
- Mapped and logged the Clearwater and McMurray formations.
- Analyzed slope stability based upon geological interpretation and instrumentation.

---

**EDUCATION**

**BACHELOR OF COMMERCE (*Petroleum Land Management*)**

University of Calgary, Calgary

- Awarded C.A.P.L. Petroleum Landmen Scholarship.
- Awarded A.A.P.L. Petroleum Landmen Scholarship.
- Awarded Herbert Hughes Scholarship.
- Awarded Undergraduate Merit Scholarship.

**BACHELOR OF SCIENCE (*Spec. in Geology*)**

University of Alberta, Edmonton

**ALBERTA YOGA COLLEGE (RYT 200)**

- Yoga Instructor, 200-hour certification teaching program.
- Teach/own personal Yoga business.

---

**ACTIVITIES & PROFESSIONAL MEMBERSHIPS**

Active Member of CAPL, Member since 1995. Presently on the Strategic and active volunteer on several committees.

Avid skier, reader, and hiker.