

Curt Hamrell

Utilize my skills and attributes in the workplace to further maximize the success of your organization.

My career includes working at eleven (11) oil and gas companies in the Land Department, from senior, intermediate to junior.

Skills and Experience

- Oil and Gas Land Department – all areas of day-to day contract and lease administration
- Contract analysis, drafting, lease administration
- Team player – multi-task, ability to understand the company's culture
- Land Systems input, data integrity
- A&D (pre-close to post close)
- All areas of due diligence
- Curative title review and meeting deadlines
- Freehold & Title Royalty interpretation
- Knowledge of Western Sedimentary basin

Education

Petroleum Land Management (PLM) Degree at University of Oklahoma graduated in 1988

Educational Scholarship – American Association of Petroleum Landman (AAPL) in 1987-88

Petroleum Land Management Diploma at Mount Royal University in 1981

Experience

Senior Consulting Contracts Landman
PENGROWTH ENERGY CORPORATION

Dec 2008 - March 5, 2018

Actively monitor and work within all areas of land contracts and leases, drafting, title review, curative work, ROFRs, all aspects of land administration including drafting and working with all ancillary documents, NOAs, Change of Operator letters, WICAs, Amending Agreements, IONs, Abandonment notices, resolving third party land queries, AFEs, fixing and curing title deficiencies, DOI verifying, confirmation and updating. Curative work on land agreements, royalty interpretation, CS land system input of contracts and leases. Experience with Word, Excel and Accumap. Also work with joint venture, surface, accounting and within the Land team. Taught an in-house contracts course to junior staff. Completed the land administration, drafting and contract maintenance of hundreds of acquisitions and disposition deals worth over two plus billion dollars in all aspects of contracts and leases from pre-close, close and post close

activities. Worked closely with day to day contracts landmen, provided contract maintenance, monitored obligations including IONS, process ancillary documents, NOAs, Change of Operator, updating precedent contracts and FH and Crown lease documents and all aspects of data integrity.

**Supervisor Contracts
ENERPLUS RESOURCES**

Oct 2007 – Dec, 2008

Provide leadership and support to the 11 staff in the Contracts group. Supervised in all aspects of contracts for the Contracts Landmen and Contract Analysts including drafting, all contractual obligations including IONS, AFEs, Abandonment Notices, third party queries, all contract maintenance, contract precedence, all third party queries, ensured all contracts landmen had a balanced work load Assist staff with targets and objectives, training and career development plans. Provide mentoring and advice on contractual issues and regular involvement in contract work and to act as a liaison between land personnel and other departments including the land negotiators in the organization. Reviewed all drafting of JOAs, Poolings, Farmouts, with all Procedures and approval on formalized Land Agreement documents. Involved with a land data conversion from CS Explorer to CGI Landman. Reviewed all new contracts and co-ordinated the contract precedents, weekly meetings and also co-ordinated the land system review. Taught an in-house contracts course. Mentored junior contract administration staff.

Landman Consultant Contracts Landman

Sept 2002 – Oct 2007

CANADIAN NATURAL RESOURCES

Day to day contracts including drafting new land agreements, land maintenance and third party queries, obligations such as IONS, Abandonment Notices, processing ancillary documents. Working closely with Negotiating Landman. Monitoring contractual obligations, land system maintenance and land related activities in various geographic areas in the Western Sedimentary basin. Drafting JOAs, Poolings, Farmouts, with all Procedures, ancillary documents. Acquisition and divestments contracts including due diligence, close, all post close activities. Active participant in reviewing and revising all of CNRL's Precedent contracts. Taught an in-house contracts course

Landman Consultant Contracts

2001 - 2002

NORTHSTAR/ DEVON CANADA

Contractual responsibilities in a geographic area, drafting agreements, maintenance and land data

Integrity, all obligations such as IONS and Abandonment Notices and conversion from CS Explorer to ATS Landman.

Landman Consultant Contracts

2000 - 2001

TALISMAN ENERGY

Contractual responsibilities involving an acquisition in a geographic area, due diligence, mineral and contract title review, drafting agreements, maintenance and land data integrity in QBLM land system.

Land Consultant **3 days/week** **1999 - 2001**

AMOCO CANADA PETROLEUM COMPANY LTD

A&D, conveyance documents, ancillary documents, post-closing, title review and curative work.

Land Consultant **2 days/week** **1999 - 2001**

KEYWEST ENERGY INC.

Day to day contract responsibilities including all aspects of land work based on acquisitions.

Lease continuations/expiries and maintenance on lease administration

Senior Contract Analyst

GULF CANADA RESOURCES LTD. **1998 - 1999**

Day to day contract responsibilities in geographic areas including post close and lease administration, lease continuations/expiries and maintenance on freehold and crown lease administration.

Contract Analyst **1992 - 1998**

AMOCO CANADA PETROLEUM COMPANY LTD

Day to day contract responsibilities including all aspects of land mineral and contract work.

Land Consultant **1991 - 1992**

AMOCO CANADA PETROLEUM COMPANY LTD

First few years in A&D acquisitions and sales, due diligence, mineral and contract title review followed by day to day contracts in a geographical area, drafting agreements, maintenance and land data input and working with the Land Negotiators in the Plains area.

Land Consultant **1988**

HOME OIL COMPANY LTD.

As a summer student various land projects and land system maintenance

Land Consultant **1984 - 1985**

SHELL CANADA LTD.

Various land projects and day to day contract maintenance.

Negotiating Landman

1981 - 1984

PETRO-CANADA INC.

Day to day contracts, negotiations in a geographic area, working with contracts mineral group, technical team review on new well drills and acquisitions on all crown sale activities.

Accomplishments

INSTRUCTOR: LAND OIL AND GAS COURSES (part time evenings/weekends)

- 1) MOUNT ROYAL UNIVERSITY – Certificate continuing education program
Land Agreements Course 2005 to present
Contracts A&D 2009 to present
A&D Case Studies 2011 to present
- 2) SAIT - Land Administration - Certificate continuing education program
Land Agreements & Minerals courses: 2002 to present
- 3) CAPLA Notice of Assignments: Novice 2001 to present
CAPLA Notice of Assignments: Advanced 2001 to present
CAPLA Acquisitions and Divestments 2009 to present
- 4) OLDS COLLEGE Instructor – oil and gas minerals and agreements 2007

OIL AND GAS LAND ASSOCIATIONS – VOLUNTEER WORK

CAPL – active member

Wrote an article in The Negotiator - Assignment Procedure for the CAPL Professional Manual. Active volunteer with the CAPL Education Committee facilitating courses and the Features Committees, interview Landmen and co-ordinate ideas and articles to be submitted into the Negotiator.

CAPLA – active member

Wrote articles in Nexus magazine, regarding A&D and the Education Committee. Active volunteer as an Instructor liaison with the Facilitator group with the Education Committee.

References

Provided upon request – please refer to attached Letters of Recommendation.

February 8, 2018

To whom it may concern,

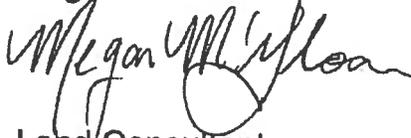
RE: Curt Hamrell: Letter of Recommendation

It has been such a pleasure to work alongside Curt for the past couple years. He always has a positive attitude and is genuinely caring of his fellow colleagues.

Curt also has an impeccable work ethic and maintains the utmost integrity of the work he provides. Would be a pleasure to work with him again in the future and any company that has him is blessed. :)

Regards,

Megan McGloan

A handwritten signature in black ink that reads "Megan McGloan". The signature is written in a cursive style with a large, stylized "M" and "G".

Land Consultant
Pengrowth Energy Corporation

December 31, 2015

Re: Curt Hamrell
Contracts Landman

To Whom It May Concern:

Until my retirement as of this date, Curt Hamrell was my direct report. I had the pleasure of working with Curt at Canadian Natural Resources for 2 years and then again, a few years later at Pengrowth Energy Corporation for another 7 years. I hired Curt for both positions because of his exemplary work ethic and excellent land contract skills, particularly with respect to due diligence and title rectification.

In the two companies, we had different focuses, one being acquisitions and the other being dispositions. In both cases, Curt was able to identify issues and resolve some extremely complex title matters utilizing his extensive knowledge of land ownership and the terms of the different operating, farmout and royalty procedures. He was able to interpret and apply the terms of the various CAPL procedures as well as the non-standard procedures to develop and implement a plan of action to rectify deficiencies and avoid potential future title failures. This frequently involved drafting new agreements such as WICAs, amending agreements, new operating agreements and all forms of assignment agreements. Curt unravelled many ROFR issues where multiple ROFRs existed and with confirmation from Legal, was able to serve notices to ensure that the assets were free from outstanding ROFR obligations. Curt was also able to integrate the terms of the agreements concisely and accurately within the constraints of the CS database. The uploaded data included historical as well as current terms and interests.

One of the things that I have admired the most about Curt is his dedication to and love of the industry. He would work long hours in the office on some very complex matters and then find the energy to teach night classes, sharing his knowledge with others. Curt developed a seminar on all aspects of A & D for CAPLA which was very well received through-out industry.

I highly recommend Curt for employment in Land and A & D in the oil industry. He is a team player and would make a great asset to any organization.



Laurel Payten
Manager, Acquisitions and Divestments
Pengrowth Energy Corporation

January 9th, 2018

Re: Reference for Curt Hamrell

To who it may concern:

I have had the pleasure of both, knowing Curt over the past 25 years and working directly with him for a period of 5 years at Amoco Canada Petroleum Company and, more recently, for an additional 5 years in the Acquisitions and Divestments group at Pengrowth Energy Corporation. If you are looking for a team player, who brings a wealth of experience in Land Contracts and an exceptional work ethic to the job every day, then Curt will be a great fit for your team. I have shared an office with him over the past two years and have seen, first-hand, the dedication he brings to the work place.

In the Acquisition and Divestments group, we have to wear many hats when called upon. I am a Joint Venture Consultant, who is asked to assist in the Land Contracts discipline. Thanks to Curt's mentorship and absolute patience, I have been able to learn the Land Contracts role in order to complete my assignments in a professional and timely manner. In addition to his mentorship, Curt does not shy away from taking on new roles that he is not completely familiar with, as evidenced by several Joint Venture projects he has confidently assisted me with during our time at Pengrowth. He is quick learner, who is not afraid to learn new material.

In closing, Curt is a true professional and would be a great asset to any team he is a part of.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tim Hungate', with a long horizontal flourish extending to the right.

Tim Hungate
Joint Venture Consultant, Acquisitions and Divestments
Pengrowth Energy Corporation

January 11, 2018

To Whom It May Concern,

Re: Reference for Curt Hamrell

It has been my privilege to work with Curt Hamrell for 10+ years at Mount Royal University. Curt is an adaptable, dedicated, and experienced professional who shares his skills and knowledge with his classroom students. He has been a valued member of our team for more than fifteen years.

As an instructor in the Land Administration and Land Business programs, students overall express a positive reaction to his teachings in the classroom and his helpfulness, professionalism, and flexibility are always beyond expectation. A recent student wrote, "Curt did an outstanding job. I really like the real world industry examples used to get the points across."

Curt also joined two of our oil and gas Advisory Boards in the last three years. His talents, experiences, and outlook for the industry are well regarded and he is a welcome addition to these groups.

Curt's abilities, dedication, and talents would make him a great asset to any organization.

Sincerely,

A handwritten signature in cursive script that reads "agill".

Andrea Gill

Program Assistant, Business and Professional Education

Continuing Education and Extension

Mount Royal University

January 24, 2018

To whom it may concern,

RE: Letter of Recommendation for Curt Hamrell

I've known Curt for 25 plus years. I worked with him at Amoco Canada for 5 years and then again when I hired him as a part time Consultant with my company at McAvoy Resources Ltd. for the past 7 years.

Curt has been actively involved in all of my A&D and Land administration roles and has worked on at least 10 acquisition deals for me in the past 7 years. Curt has been involved from pre-close to close to post close activities. He has been able to work this in during his spare time while consulting full time at Pengrowth.

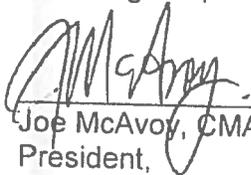
Curt's responsibilities include drafting Purchase and Sale Agreements, conveyance documents, analyzing mineral leases, contract agreements for title defects as well as unit and joint venture agreements. He has completed due diligence, reviewed land schedules and ensured the proper handling of Right of First Refusals, completed all of the Closing Documents and Closing Agenda. He also handled all post-closing issues to resolution.

Curt sets high standards and works efficiently to ensure he meets our company's deadlines. He is flexible and takes on new challenges and is highly professional in completing assignments. He acts in the best interests of the company.

Curt is an asset to any company's Land Department. He is a very quick learner, who takes pride in his work. Curt's dedication, loyalty and experience would make him a great fit to any oil and gas company.

Please contact me if you have any questions.

Best Regards,



Joe McAvoy, CMA, CPA
President,
McAvoy Resources Ltd.

403-870-1559 cell
Box 20102 Calgary Place T2P 4J2
Calgary, Alta.

January 18, 2018

To Whom It May Concern,

RE: Letter of Recommendation for Curt Hamrell

It has been my pleasure knowing Curt for 16 years and working directly with him at Northstar Energy/Devon Canada for approximately 2 years. We worked in the same Land Department at Northstar/Devon, with Curt handling a caveat project when he first started, and eventually stepping into my role as Contract Analyst when I was away on maternity leave for 9 months. He provided a high level of support to the negotiating landmen while I was away, handling day-to-day contract analyst duties.

Curt is a positive, personable individual who sets high standards and works hard to beat company expectations. He is a motivated team player who puts the interests of the company ahead of his own. Curt is also flexible, as evidenced by his changing role at Northstar/Devon, and takes on new challenges with enthusiasm. He is very trustworthy and easy to work with, and would be a great fit into any organization.

Curt possesses a wealth of Land knowledge gained from his experience in the Industry. He has a strong work ethic, takes pride in his work and strives to meet company obligations and deadlines.

I feel that Curt's abilities, dedication and talents would make him a great asset to any organization.

Sincerely,



Karen Fast
Contract Analyst, Land – A&D
Canadian Natural Resources Limited
Direct (587) 955-0179

January 9, 2017

Re: Reference for Curt Hamrell

To Whom It May Concern:

I have had the pleasure of working with Curt for approx. 5 years at Amoco and subsequently 3+ years at Canadian Natural Resources Limited. Curt brings a positive, team oriented and knowledgeable work ethic to his duties in all areas of land administration. His positive, good natured outlook is an asset to any land department and his many years of experience make him an exceptional mentor honed from his teaching efforts in both the CAPL and CAPLA courses he instructs. Curt is a self-starter who can make a positive impact in any land department.

Sincerely,

A handwritten signature in black ink, appearing to read "Jon Bell", with a long horizontal flourish extending to the right.

Jon Bell
Contract Analyst
Canadian Natural Resources Limited

January 16, 2009

RE: Curt Hamrell
Consulting Landman

To whom it may concern:

I have had the pleasure of working with Curt Hamrell for 2 years and found him to be reliable, conscientious and a team player. He has a firm grasp of the requirements of his role and continuously seeks to learn of changes in the industry and enterprise and improve job performance. Curt willingly shares his knowledge with others and delivers a positive image. He demonstrates strong reasoning and analytical skills in his role as a Contracts Landman.

In my experiences with Curt, he shows enthusiasm and dedication to the job and organization. Should you have any further questions please do not hesitate to contact me.



Helen Hudson
Manager Contracts & Administration
Enerplus Resources Group
(403) 298-8807