



**THE STARS ARE ALIGNING
FOR CANADIAN ENERGY,
BUT LET'S NOT FORGET THE PAST**

**CANADIAN ASSOCIATION OF LAND AND
ENERGY PROFESSIONALS**

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ALBERTA'S PROPOSED EXPEDITED 120-DAY APPROVALS ACT (BILL 30)

BLG/ Canada's Law Firm

[Alberta Bill 30: Expedited 120 Day Project Approvals](#) |
[BLG](#)

April 22, 2026

Background

In March 2026, Alberta's Premier and Minister of Energy and Minerals attended CERAWEEK, one of the world's leading energy conferences, where they signaled the Government of Alberta's intention to accelerate the regulatory approval process and position the province as a reliable alternative to unstable global energy sources. Shortly thereafter, on April 14, 2026, the Government of Alberta tabled Bill 30, the Expedited 120-Day Approvals Act (Bill 30).

Regulatory approvals have long been identified as a source of uncertainty and delay for major projects in Alberta. If passed, Bill 30 will give the provincial cabinet the ability to fast-track regulatory approvals for certain major projects, with the primary goal of accelerating major project development in the energy, mining, and industrial sectors.

Key features of the Expedited 120-Day Approvals Act

At the heart of Bill 30 is the concept of a qualified project. Qualified project designation unlocks the Act's core benefit: a mandatory maximum timeline of 120

business days for decisions to be made on all required project approvals.

To apply for a qualified project designation, a proponent must provide certain information to the Minister, including the following:

- a description of the project and its anticipated timeline;
- the minimum capital spending threshold;
- a list of required approvals;
- the status of any required environmental impact assessment reports under the Environmental Protection and Enhancement Act; and
- the status of any planned, ongoing, or completed consultations with Indigenous communities.

Notably, Bill 30 does not alter or circumvent any Indigenous consultation or environmental impact assessment required for a project. Instead, the status of these activities will be explicitly considered as part of the application process. Applicants will have to demonstrate that environmental impact assessment and Indigenous consultation processes have reached an appropriately advanced stage before a project can be expedited under the proposed legislation.

Factors considered for designation

When deciding whether to approve or deny an application for qualified project designation, the Minister may consider a broad range of factors, including:

- whether the project strategically aligns with the Government's priorities, goals, and outcomes;
- whether the project is of strategic importance to Alberta's economy through increased economic activity, investment, jobs, and Government revenue;
- whether the project benefits outweigh any residual impacts;
- whether the project's minimum capital spending threshold exceeds \$250 million; and
- whether the project advances national and provincial security by recognizing provincial autonomy.

Approval, continuance, or rescission of designation

If a proponent's application is approved, an order will be issued designating the project as a qualified project and identifying all required approvals. These orders will trigger the mandatory 120-business-day timeline within which all listed approval decisions must be made.

While Bill 30 mandates that approval decisions be made within 120 business days, it does not mandate that all approvals be granted. Proponents should not treat designation as a shortcut past substantive regulatory requirements, but rather as a mechanism to impose decisional discipline on regulators.

Notably, the proposed legislation does not currently contemplate any enforcement mechanisms applicable to regulators that fail to make approval decisions within the mandated timeline. If enacted, future regulations made under the legislation may introduce accountability measures or procedural consequences to backstop the timeline requirements, but such regulations are not guaranteed.

Bill 30 also contemplates the possibility that additional approval requirements may arise following the initial qualified project designation and allows for a continuation of the designation where necessary.

However, proponents should be aware that

designation is not irrevocable. If the project is materially affected by extraordinary circumstances, the qualified project designation can be rescinded. Bill 30 does not define "extraordinary circumstances," leaving this up to ministerial discretion.

Conclusion

Ultimately, the Government of Alberta expects the acceleration of project approvals to lead to increased investments, bolstered production, and greater access to international markets.

While introducing Bill 30 in the Alberta Legislature, Minister Brian Jean indicated that in the past year, approximately \$12 billion in capital investments from Canadian-based energy companies had been lost to the United States as a result of uncertain and inefficient approval processes. This piece of legislation is intended to signal the province's commitment to getting important major projects built in Alberta.

BLG will continue to monitor the progress of Bill 30 as it receives further consideration by the Alberta legislature and will provide further updates as they become available. Our infrastructure, construction, and major projects lawyers are available to answer questions about how Alberta's Bill 30 may affect those in the industry.

Reach out to any of the key contacts below for assistance.

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A map of Canada and surrounding regions, including parts of the United States and Greenland. The word 'CANADA' is prominently displayed in large, bold, black letters across the center of the map. Other labels include 'Ellesmere Island', 'Greenland (De)', 'Nuuk', 'Newfoundland', 'St John's', 'St Pierre and Miquelon', 'Ottawa', 'Toronto', 'Montreal', 'The Great Lakes', 'Winnipeg', 'Edmonton', 'Calgary', 'Seattle', 'Vancouver', 'Fraser', 'Missouri', 'Boise', 'Idaho', 'Bay', and 'Missouri'.

THE STARS ARE ALIGNING FOR CANADIAN ENERGY, BUT LET'S NOT FORGET THE PAST

Cody Battershill | *Founder, Canada Action*

Canadian government leaders are finally singing the same tune on energy development. After years of underutilizing our greatest economic asset – oil and natural gas – our elected officials are recognizing the significant role energy plays in creating a stronger, more sovereign, and more prosperous future for Canadians.

Prime Minister Mark Carney and Energy Minister Tim Hodgson have repeatedly stated that Canada must become an energy superpower across the board – from oil and gas to renewables to nuclear and hydro. As they travel around the world to places like Japan, India, and China, they have all heard the same thing from their foreign counterparts: the world wants more reliable Canadian-made energy, and they want it now.

Premiers, including David Eby, Tim Houston, Doug Ford, Susan Holt, Wab Kinew, R.J. Simpson, Tony Wakeham, Danielle Smith, and Scott Moe, all agree on the need to expand trade infrastructure and build east-west corridors that will help secure our energy and economic future.

The stars are aligned for major projects, with recent developments indicating as much.

Coastal GasLink's expansion to increase natural gas supply to LNG Canada seems to make the final investment decision (FID) for Phase 2 of the project a question of "when," not "if." Meanwhile, the Ksi Lisims LNG supply pipeline continues to make great progress in Northern B.C.

The federal government's approval of the Sunrise Expansion pipeline will help supplement B.C.'s growing natural gas needs to heat homes, businesses, schools, and hospitals, while supporting key industrial and manufacturing sectors – including LNG export facilities like Woodfibre LNG.

As Alberta and Canada continue negotiations on the conditions for a new west-coast oil pipeline, news headlines indicate significant progress. Also in the news, a new Canada-to-Wyoming pipeline could be in the works with an initial capacity of 550,000 barrels per day (bpd), utilizing Keystone XL assets to get the job done.

Off the coast of Newfoundland and Labrador, the Bay du Nord project appears to be advancing, with news of a benefit agreement signed between the proponent

and the province that includes significant job and economic opportunities for Canadians. Nova Scotia wants to become the wind and natural gas superpower it could be, with exciting news of offshore licensing rounds and more onshore opportunities.

But as we celebrate these resource opportunities nationwide, it's critical that we never lose sight of the economic decline our country experienced over the past decade, with a lack of resource development playing a significant role – and how we can avoid going down the same road again.

The most important shift we can make as a country is deciding whose voice we listen to. For too long, a small

but loud number of activists helped shape adverse regulatory decisions on major projects at an enormous cost to Canadian families.

Today, countries from Asia to Europe are lining up and asking for more Canadian energy. That is a signal we cannot afford to ignore, and a far better guide for our future than those who have spent years standing in the way of our own prosperity.

It's time we chart a new path to a brighter future, not by doing the same thing again while expecting a different result, but by listening to the foreign leaders who have been telling us for years they want more Canada.





WHEN ENVIRONMENTAL CONSTRAINTS BECOME LAND CONSTRAINTS

Chris Chiasson | President Velocity Group Inc.

WHY INTEGRATION MATTERS IN ALBERTA ENERGY PROJECTS

Land professionals in Alberta are increasingly navigating challenges that extend well beyond traditional surface access and compensation. Environmental constraints such as wildlife setbacks, nesting windows, seasonal limitations, and documentation requirements now routinely shape land negotiations, project timelines, and landowner relationships. On many projects, however, environmental considerations are still treated as downstream issues—something to be addressed after land access is secured. In practice, that separation no longer holds. Environmental constraints are land constraints, and failing to integrate them early creates avoidable friction for everyone involved. Historically, land work on energy projects followed a relatively linear path: secure access, negotiate compensation, manage agreements, and move on. Environmental requirements existed, but they often ran parallel to land activities rather than intersecting with them in a meaningful way. That reality has shifted. Today, environmental considerations influence where a project can go, when work can occur, how long access can be exercised, and what conditions landowners must accept on their own property. From a landowner's perspective, these are not

abstract regulatory concepts. They directly affect farming operations, seasonal planning, and expectations around project certainty. When environmental limitations surface late, land professionals are often left explaining restrictions they did not design and timelines they do not control.

The greatest challenges tend to arise when environmental constraints are identified after land discussions are already underway. A landowner may agree to access based on a defined construction window, only to later learn that nesting restrictions delay work by weeks or months. A route that appeared workable during early conversations may suddenly shift due to wildlife setbacks. Documentation and monitoring requirements can introduce delays that landowners interpret as indecision or poor planning. In these moments, land professionals absorb the relational cost. Trust erodes, credibility is questioned, negotiations reopen, and compensation discussions become more complex. None of this stems from bad intent. It stems from late integration. When environmental considerations are brought into land strategy early, the tone and

outcome of negotiations changes in a material way. Early integration allows land professionals to set realistic expectations from the first conversation, explain constraints proactively rather than defensively, align access terms with actual construction feasibility, and reduce the likelihood of renegotiation and frustration. From the landowner's perspective, transparency—particularly about limitations—often builds confidence. Even unfavourable constraints are easier to accept when they are communicated clearly and early, rather than discovered after agreements are signed. This shift reflects an evolution in the role of the land professional. The work is no longer limited to negotiating access. It now includes understanding environmental triggers well enough to explain them, recognizing where environmental timing intersects with landowner use, and acting as an integration point between project teams and property owners. This does not require land professionals to become environmental specialists, but it does require them to be positioned and empowered to ask the right questions early and to ensure environmental realities inform land strategy rather than disrupt it later.

Several practical lessons emerge from this evolution. Treating environmental work as a parallel stream increases risk, while integrated planning reduces it. Early transparency builds credibility, particularly when constraints affect timing or land use. Limitations shape value, as access constrained by timing or conditions is fundamentally different from unrestricted access and should be approached accordingly. When teams are misaligned, it is often the land professional who manages the consequences, as relationships tend to absorb the impact of poor integration.

At its core, negotiation is about managing expectations, risk, and trust, and environmental constraints affect all three. Recognizing environmental limitations as land constraints and integrating them early does not eliminate complexity, but it does move that complexity to a place where it can be managed constructively rather than reactively. For land professionals working in Alberta's evolving regulatory and environmental landscape, integration is no longer a nice-to-have. It is a prerequisite for effective negotiation and durable landowner relationships.



WHAT THIS RECOGNITION MEANS:

REFLECTIONS ON THE HERB HUGHES MEMORIAL AWARD

Janice Redmond

Receiving the Herb Hughes Memorial Award is something I am still trying to fully put into words.

This recognition carries a weight that goes far beyond the title itself. To be recognized by this Association, and in the name of Herb Hughes, whose legacy represents service, integrity, and commitment to our profession, is deeply meaningful to me. It is a reminder that in this industry, how we choose to show up matters just as much as what we accomplish.

Over time, I've come to understand that land work isn't defined solely by negotiations, transactions, or regulatory frameworks. Those are critical parts of what we do, but they are not what people remember. What defines this profession, what truly sustains it, is relationships. It's the trust you build, the consistency you bring, and the willingness to show up not just when it's required, but when it matters to someone else.

My connection to this community started before I was even formally part of it. What began as a simple suggestion from a colleague to get involved became one of the most important decisions of my career. At the time, I saw it as an opportunity to learn more about the industry. Looking back, it was the beginning of a path shaped by people: mentors, peers, and friends, who challenged me, supported me, and helped me grow in ways I couldn't have anticipated.

That's why this award feels less like an individual achievement and more like a reflection of a shared



journey.

I have been fortunate to work alongside individuals who give their time generously, whether through committee work, mentorship, or simply showing up for conversations that move our industry forward. The strength of our Association has always come from those who step in, contribute, and invest in something bigger than themselves. This recognition reflects their influence just as much as my own experience.

There have been defining moments along the way, and many of them came during times that tested all of us, professionally and personally. Stepping into leadership roles during periods of uncertainty, particularly through COVID and the broader evolution of our industry, reinforced a perspective I carry with me today: leadership isn't about being the most confident person in the room or having all the answers. It's about being present, making the best decisions you can with the information you have, and creating space for others to contribute.

It's also about resilience, the kind that isn't always visible. The quiet moments where you question whether you're ready, whether you're doing enough, or whether you're making the right call. Those moments don't get highlighted in a career summary, but they are often where the most growth happens.

And if I'm being honest, this award makes you reflect on those moments just as much as it does on the successes.

One theme that continues to stand out for me is opportunity.

Throughout my career, I've been given opportunities that I didn't always feel fully prepared for. Opportunities to step into leadership, to speak up, to represent others, and to contribute in ways that felt bigger than where I was at that time. Each of those moments came with a choice: lean in, or step back.

More often than not, I chose to lean in.

Not because I felt ready, but because I trusted that

growth happens outside of comfort. That willingness to say yes, to take on responsibility, to get involved, to contribute has shaped my path far more than any specific role or title ever could.

It's also shaped how I think about mentorship and responsibility within this profession.

At any stage in your career, someone is still learning from how you show up. That's something I've become increasingly aware of over time. Early in my career, I benefited from people who took the time to answer questions, offer guidance, and create space for me to grow. That didn't always come in formal ways; it often came through conversations, encouragement, or simply being included at the table.

Now, I see that same responsibility from the other side.

This award reinforces the importance of continuing that cycle, of creating opportunities for others, encouraging involvement, and making this profession more accessible to the next generation of land professionals. Because the reality is, no one builds a career in this industry alone.

As I reflect on what this recognition means to me, it comes down to a few things.

It's a reminder of the value of community, of being part of something that extends beyond your day-to-day work. It's a reflection of the people who have supported and influenced my journey.

And it's a motivator to continue contributing in a way that aligns with the values this award represents.

There's also a level of responsibility that comes with it.

Not in a formal sense, but in a personal one. To continue showing up the right way. To stay engaged. To keep contributing, even when it's not visible or

recognized. Because at the end of the day, this profession isn't built on moments like this; it's built on the day-to-day actions that often go unseen.

If there is one takeaway I would offer to others, especially those earlier in their careers, it would be this: get involved before you think you're ready.

Volunteer. Ask questions. Take the opportunity to sit at the table, even if you feel like you don't have all the answers yet. This profession will give back to you in ways that you can't fully predict, but it requires participation. The relationships you build and the experiences you gain through involvement will shape your career more than anything else.

The Herb Hughes Memorial Award represents the best of what our profession stands for. To be associated with that is incredibly humbling.

But more than anything, it reminds me why I chose this path in the first place.

For the people.

For the relationships.

And for the opportunity to contribute to something that continues to evolve and grow.

For all of that, I am incredibly grateful.



A Huge Congratulations To Our 2026 Merit Award Winners!



MENTOR EXCELLENCE AWARD: TONI MASTROFRANCESCO



**DISTINGUISHED CITIZEN AWARD:
RON VERMEULEN, P.LAND**



FRIENDS OF CALEP AWARD: THE CALTECH GROUP



**VOLUNTEER SUPPORTER AWARD:
WHITECAP RESOURCES INC.**



BRIGHT LIGHTS AWARD: KENDRA MACLEAN

A Huge Congratulations To Our 2026 Merit Award Winners!

AWARD OF MERIT

**ROB HEYNEN
MARTIN LEUNG
RYAN ARMSTRONG**



SCHOLARSHIP WINNERS

**MISHA DAVIES
ANDREAS GALVIS
JONATHAN HEUNG
FIRDAUSE YAQOUB
REGAN MILLER
KENAN OUBAID
ADRIAN NSOFOR**

FRIENDS OF CALEP AWARD: EVOLVE SURFACE STRATEGIES

Evolve Surface Strategies is proud to have been recognized with the 2026 Friends of CALEP Award at this year's CALEP Merit Awards.

For our team, this recognition is less about a single achievement and more about the relationships, partnerships, and industry involvement that continue to shape who we are as a company. As Evolve continues to expand across Canada and the United States, our focus remains the same as when we started in 2007 — building connections, supporting responsible development, and investing in people.

We are especially proud that the award was presented to Craig Forrest, Senior Manager, Client Relations, whose approach to business development reflects those values we work hard to uphold at Evolve.

Our relationship with CALEP has always been important to us because organizations like CALEP play a critical role in strengthening the land and energy industry. The work they do in supporting education, professional development, networking, and industry dialogue creates value well beyond their membership. It helps develop stronger professionals, stronger partnerships, and ultimately stronger project outcomes across our sector.

Congratulations to all of this year's CALEP Merit Award recipients, and thank you to CALEP for the recognition and the continued work you do to support our industry.

Craig Forrest
Evolve Surface Strategies



evolve
SURFACE STRATEGIES INC.

SPOTLIGHT SERIES

PETER BRIMACOMBE

Surface Land Manager
Tourmaline Oil Corp.



Interview by Wade McLeod, Director of Communications, CALEP

Tell us about your path into the land profession—what drew you to it initially, and what kept you in it for such a long and successful career?

I was first drawn to the land profession by watching my dad negotiate with landmen on our family farm near Bashaw. Even at a young age, I could see how much the job came down to relationships, trust, and solving problems. It looked like an interesting way to make a living—traveling the province, meeting people, and negotiating agreements at kitchen tables rather than sitting behind a desk.

What kept me in it were the people, the variety of the work, and the enjoyment that came with both. You'd be hard-pressed to find another industry where people are so willing to help one another—whether that means sharing advice, turning around a critical move

agreement on short notice, or helping a peer through a difficult issue. There has always been a real sense that we're all in this together. That camaraderie, combined with work that was never dull or repetitive, made it a rewarding career to stay with for the long haul.

Looking back over your career, who were some of the mentors or influences that shaped you, and how did they impact the way you approached land work?

I've been fortunate to have many incredible mentors throughout my career.

Jim Gunn at MSL gave me my start at MSL Land (1996–1997), when oil was around \$20 WTI. That opportunity came when jobs weren't easy to come by, and Jim taught me never to take positive energy

cycle for granted.

At Scott Land (1997–2001), Gregg Scott, Arnie Brownlees, Scott Claperton, and Andy Fulford were major influences. They expanded my experience in both freehold minerals and surface land. There was never a shortage of interesting projects and clients. We also had a great time networking and attending all of Gregg's client parties. I'm still very close to many of the folks I worked with to this day.

Donna Phillips and Dave Mozil gave me my first in-house opportunity at Direct Energy / Centrica Canada (2001–2003). They were great mentors who understood the importance of land and always made time for me to discuss issues and strategy. Jim Moore hired me at Hunt Oil (2003–2005). I had worked for Jim leasing freehold minerals for Canadian 88 while I was at Scott Land, and had always wanted to work with him. We had some memorable experiences driving the Dempster Highway from Inuvik to Dawson City and St. Paddy's in Halifax while working on projects for Hunt. Jim lives and breathes CALEP (CAPL), and he instilled that in everyone who worked for him.

At Birchcliff (2005–2012), Myles Bosman and Bob Grisack gave me my first opportunity to work at a small public company. Myles, in particular, had a major influence on my leadership development. It was also my first real experience seeing the positive impact our efforts could have on a company. Birchcliff was a growing company, and it was the first place I had the opportunity to build a team and be part of that growth. Both Myles and Bob were always accessible and willing to step in and help work through issues. Myles was an excellent mentor and had a big impact on how I approached leadership.

While at Scott, I did some work for Berkley Petroleum, and the experience left a lasting impression—I knew then I'd like to work with Mike Rose one day.

In 2012, I moved to Tourmaline, and not long after, Surface Land shifted under Mineral Land and Drew Tumbach. Drew had the biggest impact on my career.

There wasn't a situation where he couldn't offer sage advice. He challenged your thinking, ensured you considered all angles, and helped you make better decisions.

Just as importantly, Drew made sure people got together—organizing team events and creating an environment where people genuinely enjoyed working together. He understood that strong teams aren't just built through hard work, but also through connection and a shared sense of enjoyment.

Over the years, is there a particular project, negotiation, or moment that stands out as especially meaningful or defining in your career?

Several projects stand out over a 30-year career, including a 23-kilometre sour pipeline in the Priddis/Millarville area and sour gas projects around Grande Prairie, where we used the AER's ADR process to work through stakeholder concerns.

Some of the most memorable moments, though, came from leasing freehold minerals at Scott Land in the late 1990s and early 2000s. It was a highly competitive environment, often with multiple companies chasing the same parcels. If something was critical, you had to be ready to jump in your truck with blank agreements and get to the kitchen table before someone else did.

It felt a bit like the Wild West—fast-paced, unpredictable, and a blast. The industry was extremely busy at the time, drilling CBM and shallow gas wells. Horizontal drilling off multi-well pads wasn't common yet, so there was a lot more work for Surface Landmen to secure access to land. That pace and volume created great learning opportunities early in my career.

What has been one of the more challenging landowner situations you've navigated, and what did it teach you about trust and relationships?

Some of the most challenging situations were not

necessarily the most confrontational, but the ones where trust had broken down before you ever arrived. In those cases, you quickly learn the issue is rarely just about compensation or access. More often, it is about listening, understanding history, and taking the time to build credibility.

One lesson I learned early is that people may not always remember every detail of a negotiation, but they remember whether they felt respected. In difficult situations, trust is built through consistency—doing what you say you'll do, following through, and not treating relationships as transactional. That lesson stayed with me throughout my career.

One example that stands out was working with a coal company where active mining operations were occurring in close proximity to drilling and producing wells. It required negotiating agreements while also building and maintaining a strong working relationship. A big part of making it work was taking the time to understand each other's operations and constraints, and educating one another on how our businesses could safely coexist. It reinforced that successful outcomes come from collaboration and mutual respect, not just negotiation.

You've seen the industry through multiple cycles. How has the role of a Surface Landman evolved over your career, and what changes stand out the most?

While the role has always been important in keeping capital projects moving, it has evolved significantly. Earlier in my career, many producers did not have in-house surface land resources, and land issues were often addressed later in a project's life.

Today, surface land is much more integrated into early-stage planning, risk management, and operational alignment. Surface Landmen are recognized as critical contributors to reducing risk, managing stakeholder relationships, and helping projects succeed from concept through execution.

In your view, what separates a good Surface Landman from a truly exceptional one?

A good Surface Landman needs strong attention to detail, sound regulatory knowledge, the ability to manage stress, and a willingness to deal with uncomfortable situations—all while remaining approachable and professional.

What separates exceptional Surface Landmen is leadership. It's creating an environment where people feel respected, heard, and supported. It's taking ownership when things go wrong, solving problems collaboratively, and having your team's back. Everyone makes mistakes; what matters is how you respond to them.

How important has early planning and alignment with operations been in successfully managing land risk and stakeholder relationships?

It's become critical. The earlier land is involved in planning, the more options you have to identify risk, avoid conflict, and improve outcomes. Aligning early with operations keeps land from becoming reactive.

In my experience, the two biggest risks are insufficient time and information—both of which create avoidable pressure, elevate stakeholder issues, and limit good decision-making. Building and maintaining an inventory of ready-to-license projects is also essential; it adds flexibility, supports capital execution, and reduces risk when priorities shift or timelines tighten.

Some of the best outcomes I've seen came when land, construction, drilling, completions, facilities, and operations aligned early and addressed stakeholder issues proactively rather than under pressure. Done well, that early alignment reduces risk and strengthens relationships because you're engaging from a position of preparation, not reaction.

What’s one misconception people have about the role of a Surface Landman?

A common misconception is that the role is one-dimensional, or that if someone says no, the solution is simply to pay more.

In reality, the role involves balancing regulatory requirements, stakeholder relationships, operational needs, and long-term risk. The role has also become far more complex over time, particularly with the introduction of First Nations consultation and constantly evolving regulatory requirements. Those factors have added important layers of responsibility that many people outside the profession don’t fully appreciate. Very few issues are that simple.

From your perspective, what are the biggest challenges or opportunities facing the land profession moving forward?

One of the biggest challenges is attracting new professionals into the field. There’s a persistent narrative that oil and gas is a declining industry, which has reduced interest and led to fewer graduates and the scaling back or disappearance of land-focused programs. As a result, the pipeline of new talent coming into the profession has been impacted, despite the continued need for energy.

That challenge also presents an opportunity for the profession to better tell its story—to highlight the value and long-term career potential of land work.

What advice would you give to someone starting out in land today?

I’d recommend starting at a land broker to gain broad exposure and hands-on experience before moving in-house, and being open to going where the work is. Areas like Northeast BC, Central Alberta, and Northwest Alberta offer strong learning environments and real opportunities.

It’s also important to be well-rounded across all parts

of the business—mineral land, construction, drilling, completions, pipelining, and facilities. The more you understand how everything fits together, the more effective you’ll be, and the more opportunities will come your way.

If you do want to move in-house, I’d also say working at a smaller company can be very rewarding. You tend to get exposure to a wider variety of projects and often have more opportunities to grow and move within the organization.

As you step away from the industry, what will you miss most?

The people, the camaraderie, and the Surface Team at Tourmaline.

I’ll miss the relationships, the camaraderie, and sharing war stories with other landmen. I’ll also miss the sense of accomplishment you get from seeing a project come together and knowing the work and teamwork behind it.

That sense of community—people willing to support each other even during challenging projects—has been the most rewarding part of my career.

I’m obviously biased, but I truly believe we’ve built the best Surface Team in the industry. I’m extremely proud of what we’ve accomplished, and I have no doubt they’ll continue to lead the industry for years to come.



MESSAGE FROM THE BOARD

James Thurston
Vice President, CALEP

One Year in as Vice President at CALEP: Less Talk, More Movement

When I stepped into the Vice President role at the Canadian Association of Land and Energy Professionals a year ago, the goal was straightforward: create value for members and push for change with government. No fluff—just results.

We're not all the way there yet, but we're not standing still either. This past year has been about getting things moving and building momentum in the areas that matter.

We've made progress in strengthening alignment with other industry groups. For a long time, too many of us have been working in silos. That's starting to shift. Better collaboration leads to stronger outcomes, and it puts us in a better position to represent our profession as a whole.

We've also continued to invest in education—focusing on content that's practical, relevant, and tied to what's actually happening on the ground. A big thank you to Don MacLeod for the work he's put in here and for helping move this forward in a meaningful way.

That momentum is also showing up at the



James Thurston – Vice President, CALEP

committee level. With the transition from FAM to the newly named SLAC committee, it's been great to see fresh energy and direction. Credit to Kevin Martin for bringing forward excellent speakers for lunch and learns—adding real value for members and keeping engagement strong.

At the same time, we've expanded company sponsorship opportunities, creating stronger connections between CALEP and the organizations that rely on land professionals every day, while reinvesting that support back into our members.

One of the clearest wins this year has been the return of The Negotiator as a consistent, high-quality publication. Credit goes to Wade McLeod for bringing back the monthly issues and making sure they're filled with strong, relevant content. That consistency matters.

We've also started something that should have been done a long time ago—a compensation study. If you

don't know what your peers are making, you're negotiating in the dark. The companies have this information, so should you. A big thank you to Janice Redmond for leading this initiative and pushing it forward.

On the community side, we're continuing to build on what makes this industry great. I want to thank the Lease & Lasso Breakfast Committee for partnering with CALEP to grow one of the best events of the year. Join us on July 9th—it's one of my personal favorites during Stampede, and it keeps getting better.

We've also put real time into building relationships within government. Not just surface-level meetings, but ongoing conversations with the people who influence how our industry operates. That work is starting to pay off. We're making real headway on the Land Agents Licensing Act—bringing forward practical input from the field and making sure it's being heard. There's still work ahead, but we're in the room and pushing it forward.

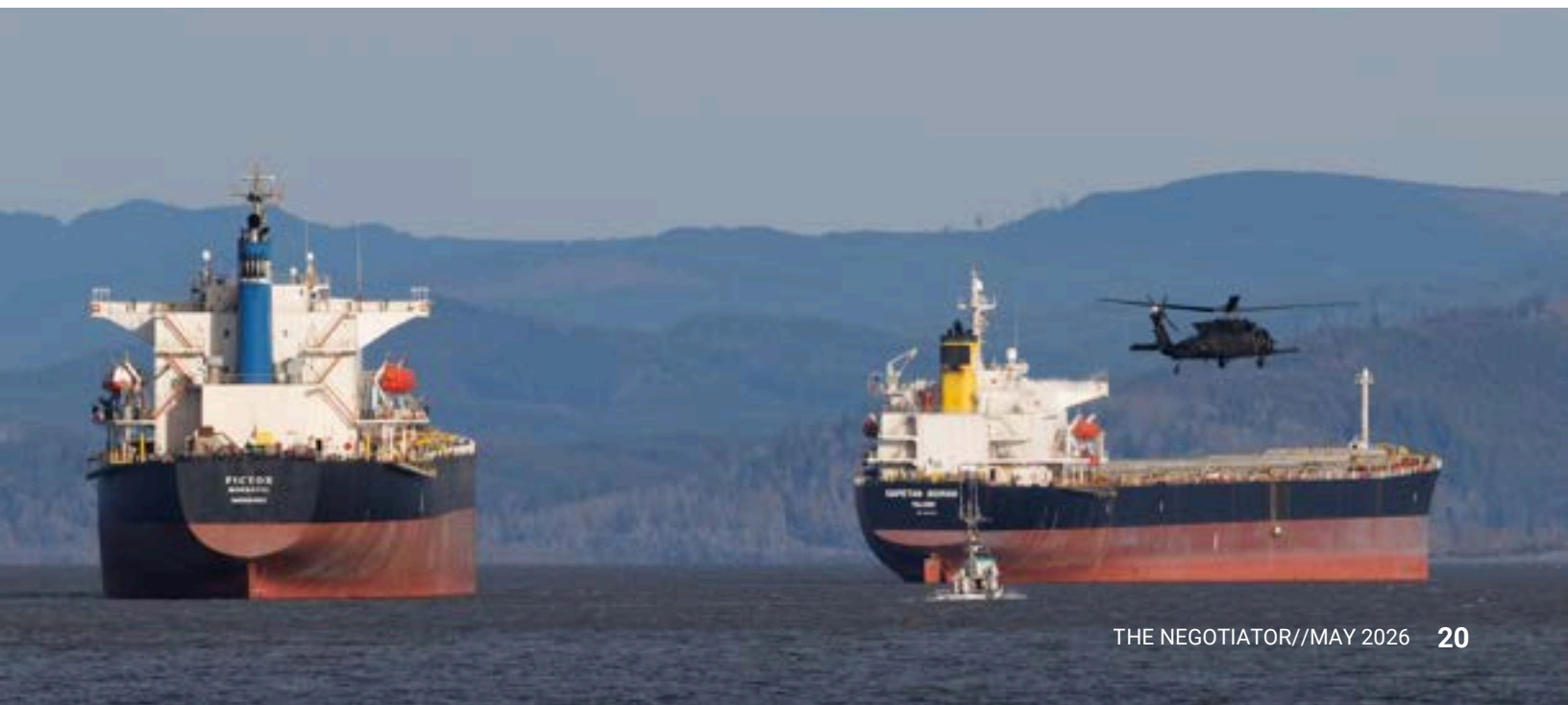
None of this happens without people putting in the time. I want to thank the CALEP Board for their work over the past year. These are volunteer roles, and a lot of effort goes in behind the scenes. As we turn the page, I'm looking forward to working with the new members of the Board—bringing fresh energy, new ideas, and continuing to build on the momentum we've started.

For me, this role is simple. This industry has been good to me, and this is about giving something back. We've got momentum—but we're not done. There's more to build, more to improve, and more members to bring into the fold.

Yours Truly,

CANADIAN ASSOCIATION OF LAND AND ENERGY PROFESSIONALS

James Thurston – Vice President, CALEP



INDUSTRY EVENTS

2026

Oil & Gas, Energy Infrastructure & Pipelines

Global Energy Show Canada

June 9–11, 2026 — Calgary, AB

<https://www.globalenergyshow.com>

Major North American oil, gas, LNG, and energy transition expo.

SPE Canadian Energy Technology Conference & Exhibition (2026 dates TBA)

Calgary, AB

<https://www.spe-events.org/canadianenergytechnology>

Upstream, midstream & E&P technology, operations, and innovation.

Data Driven Oil & Gas USA 2026

2026 — USA (City TBA)

<https://events.reutersevents.com/oilandgas/data-driven-usa>

Performance optimization, analytics, and digital transformation in O&G.

SPE Annual Technical Conference & Exhibition (ATCE 2026)

October 21–23, 2026 — Houston, TX

<https://www.atce.org>

One of the world's largest oil & gas technical conferences.

Offshore Technology Conference (OTC 2026)

May 2026 — Houston, TX

<https://www.otcnet.org>

Leading offshore oil & gas, LNG, subsea, and offshore engineering event.

Energy LIVE Conference & Exhibition 2026

2026 — Houston, TX

Oil, gas, utilities, and power sector leadership event.

Global Conference on Oil, Gas & Petroleum Engineering (GCOGPE 2026)

Date TBA — Vancouver, BC

<https://globalconference.ca/conference/26th-global-conference-on-oil-gas-and-petroleum-engineering>

Global petroleum engineering & resource development forum.

Renewables, Clean Energy & Transition

CanREA Spring Operations Summit 2026

<https://renewablesassociation.ca>

(Spring 2026 — TBA; wind, solar, storage operations & regulatory updates)

CanREA National Renewable Energy Conference 2026

<https://renewablesassociation.ca>

(Fall 2026 — TBA; national conference for wind, solar, and storage)

CLEANPOWER 2026 (ACP)

<https://cleanpower.org>

(May 2026 — Minneapolis; North America's largest renewables expo)

VERGE 26 Climate Tech Conference

<https://www.greenbiz.com/events/verge>

(October 2026 — San Jose; clean energy innovation, microgrids, hydrogen)

International Renewable Energy Conference (IREC 2026)

<https://www.ren21.net/irec>

(Global venue for 2026 TBA; renewable markets & policy)

Solar Canada 2026

<https://renewablesassociation.ca>

(June 2026 — Calgary/Toronto TBA; Canadian solar industry event)

Wind Energy Conference Canada 2026

<https://renewablesassociation.ca>

(2026 TBA; onshore & offshore wind development)

Electricity Transformation Canada 2026

(Fall 2026 — Montreal, grid modernization & energy storage)

Indigenous Partnerships, Consultation & Community Development

Indigenous Resource Opportunities Conference (IROC)

June 3–5, 2026 — Nanaimo, BC [Indigenous Resource Opportunities Conference — C3Alliance](#)

NCC Energy & Natural Resource Summit

September 17–18, 2026 — Calgary, AB [2025 NCC Energy and Natural Resource Summit - National Coalition of Chiefs](#)

Indigenous Women in Industry Summit (IWIS)

September 28–30, 2026 — Vancouver [Uniting Indigenous Women in Industry: Global Summit to Take Place in Vancouver in September 2026 - NACCA National Aboriginal Capital Corporations Association](#)

Public Policy, Governance & National Dialogue

Global Gathering: VivaTech 2026

June 17–20, 2026 — Paris [2026 Edition | Viva Technology](#)
(Tech + innovation; relevant for energy, land data, AI in resource management.)

Infrastructure, Construction, Land Use & Planning

NeoCon 2026

June 8–10, 2026 — Chicago [NeoCon](#)
(If your members deal with office space, facilities, or corporate planning.)

Canadian Trail Summit

June 16–19, 2026 — Winnipeg Canadian Trail Summit | June 16–19, Winnipeg, Manitoba
(Parks, land use, Indigenous co-stewardship, recreation.)

Municipal & County Conventions (AB, SK, BC)

Alberta

RMA – Rural Municipalities of Alberta Fall Convention & Tradeshow

November (annual) — Edmonton, AB
<https://rmalberta.com>
Largest gathering of Alberta reeves, mayors, CAOs, and county leadership.

AUMA / Alberta Municipalities Convention & Tradeshow

September (annual) — rotating locations
<https://www.abmunis.ca>
Cities, towns, villages — municipal leadership, land use, energy, planning.

Alberta Planning Conference (APPI)

October 2025/2026 (annual) — Alberta

<https://www.albertaplanners.com>

Land-use planning, community development, zoning, policy.

Saskatchewan

SARM – Saskatchewan Association of Rural Municipalities Annual Convention

SARM Midterm Convention

November (annual) — Saskatoon/Regina

<https://sarm.ca>

Policy updates, landowner issues, rural governance.

Saskatchewan Professional Planners Institute (SPPI) Conference

Fall (annual) — Saskatchewan

<https://spci.ca>

Land planning, zoning, municipal land use, and environmental review.

British Columbia

UBCM – Union of BC Municipalities Convention

September (annual) — Vancouver / Victoria / rotating BC

<https://www.ubcm.ca>

BC's largest municipal policy event. Heavy focus on land use, Crown/First Nation relations, and development approvals.

LGMA – Local Government Management Association of BC Annual Conference

June (annual) — BC (rotating locations)

<https://www.lgma.ca>

Professional development for municipal CAOs, planners, and governance staff.

Agriculture & Farm Shows (Saskatchewan & Alberta)

Alberta

AgSmart – Olds College

July/August (annual TBD) — Olds, AB

<https://agsmartolds.ca>

Digital agriculture, drones, precision ag, soil & crop technology.

Agri-Trade

November 11 -13th, 2026 – Red Deer, AB

[Home - Agri-Trade](#)

Saskatchewan

Ag in Motion Outdoor Farm Expo

July 21-23, 2026 — Saskatoon, SK

<https://www.aginmotion.ca>

Outdoor demos, equipment, innovation, test plots — “Prairie farm show in a field.”

Canadian Western Agribition (CWA)

November 23 -29, 2026 — Regina, SK

<https://www.agribition.com>

The largest livestock show in Canada; ag business, trade, and rural events.



AIM

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DAMAGE PREVENTION**

**GIS & ANALYTICS
ASSET MANAGEMENT
PROJECT EVALUATION
ARCHAEOLOGY
GEOTECHNICAL ENGINEERING**



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ON THE HORIZON



Triple Round Up

National | 18 Jun 2026

04:30 PM - 09:00 PM





TRIPLE ROUND UP!

Get Ready to Yeehaw! Become a Sponsor !



COWBOY

\$2,500 | 1 available

- 8 tickets to the event
- Recognition in all marketing materials
- Reserved table at the event
- Opportunity to man the registration table and hand out own swag



SHERIFF

\$1,000

- 4 tickets to the event
- Recognition in all marketing materials
- Reserved table at the event



RANCHER

\$500

- 2 tickets to the event
- recognition in all marketing materials



PIONEER

\$250

- 1 ticket to the event
- recognition in all marketing materials



UPCOMING SLAC MEETINGS 2026 (AT CALEP OFFICE)

DATE	DAY	TIME
Jun 18, 2026	Thursday	12 pm to 1 pm
Sep 17, 2026	Thursday	12 pm to 1 pm
Oct 15, 2026	Thursday	12 pm to 1 pm
Nov 19, 2026	Thursday	12 pm to 1 pm
Dec 17, 2026	Thursday	12 pm to 1 pm

GET SMART

For registration, please visit www.calep.ca

Date	Day	Course (At CALEP Office)
May 28	Thursday	Surface Rights Law (PSL)
Jun 17	Wednesday	Drilling Across Mixed Lands - Lunch and Learn
Nov 12	Thursday	Freehold Mineral Lease

Save \$50 when you register at least 3 weeks in advance! Prices will increase 3 weeks prior to the course.

For more information or to register, please see the CALEP course schedule in its entirety here.

ROSTER UPDATES

ON THE MOVE

- **Kellie D'Hondt** : WTRshed Resources Ltd. to NTE Energy Canada Ltd.
- **Kim Urban**: Urban Consulting Corp. to Nubuck Energy Ltd.
- **Jasone Blazevic**: Edwards Land Services Ltd. to Cenovus Energy Inc.
- **Donald MacLeod**: Scott Land & Lease Ltd to Birchcliff Energy Ltd.

NEW MEMBERS

Active Members:

Ashley Levangie, Western Basin Energy Corp.

Sponsors:

- Nathan Laviolette
- Kyle Goulet
- Regan Smiley

Gabrielle Leakey, AiM Land Services Ltd.

Sponsors:

- Wade McLeod
- Kyle Goulet
- Kevin Martin

Adam Greco, Canadian Natural Resources Limited

Sponsors:

- Lori-Ann Lerner
- Cory McWhinnie
- Cathy Mageau

Associate Members:

Esmeralda Lemonson, Greenfire Resources Operating Corporation

Sponsors:

- Sandra Dixon
- Jim MacLean
- John Charuk

Interim Members:

Riley Stang, Birchcliff Energy Ltd.

Sponsors:

- Andrew Fulford
- Tyler Murray
- Ryan Swanson





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CALEP SPONSORSHIP PACKAGES

Partner with CALEP and gain year-round visibility through our sponsorship tiers. Each package offers unique benefits designed to maximize your engagement with our network.

Friend of CALEP – \$500

Gain year-round exposure through CALEP's Public Service Provider Directory. Open to non-members and organizations seeking land services, this searchable directory highlights trusted service companies and makes it easy for clients to find you. Friend of CALEP Sponsorship ensures your company is featured with full contact details, expanding your reach and driving new business opportunities.

Bronze Sponsor – \$3,000

The Bronze Sponsorship is the ideal entry point for companies looking to increase visibility and engage directly with the CALEP community. This package delivers meaningful exposure across CALEP's digital platforms, publications, and events—at an accessible investment level.

- Logo on the Main Page of the CALEP Website – linked to your website.
- Listed in CALEP Public Directory.
- Choice of sponsorship at one independent CALEP event, which will also include four complimentary tickets. Note: This sponsorship excludes the Triple Round Up, Trifecta, and any other joint Industry events, as they are not deemed to be independent CALEP events
- Additional event tickets, at member rate, can be purchased for any event you are sponsoring above.
- A ½ page ad in the Negotiator. Your choice of edition within the same year of sponsorship.

Silver Sponsor – \$5,000

The Silver Sponsorship builds on the strong foundation of Bronze, offering enhanced visibility and direct engagement opportunities. This package is ideal for companies ready to elevate their presence, strengthen brand recognition, and connect more frequently with CALEP members.

- Includes all Bronze benefits.
- Golf Hole Sponsorship.
- An additional ½ page ad in the Negotiator edition of your choice within the year of sponsorship. Total ads showcased will equal two.
- CALEP will distribute two annual email communications to our members on your behalf, promoting upcoming events or company highlights you would like to promote.
- One annual Negotiator Spotlight Feature on your company or project you are involved with.

Gold Sponsor – \$8,000

Step into the spotlight with Gold Sponsorship—enhanced promotions, stronger conference visibility, broader advertising, and official CALEP recognition that positions your company as a top supporter in the industry.

- Includes all Silver benefits.
- Choice of a Conference Sponsorship item up to \$2,500.00. Full list of opportunities provided each year prior to the conference.
- Two additional ½ page ads in the Negotiator, edition of your choice, within the year of sponsorship. Total adds to four.
- Two additional annual email blasts promoting upcoming events or company highlights you would like to promote. Total adds showcased equal four.
- Annual Recognition as a “Top Supporting Sponsor,” including a commemorative plaque presented by CALEP at the Merit Awards ceremony.

Platinum – \$10,000

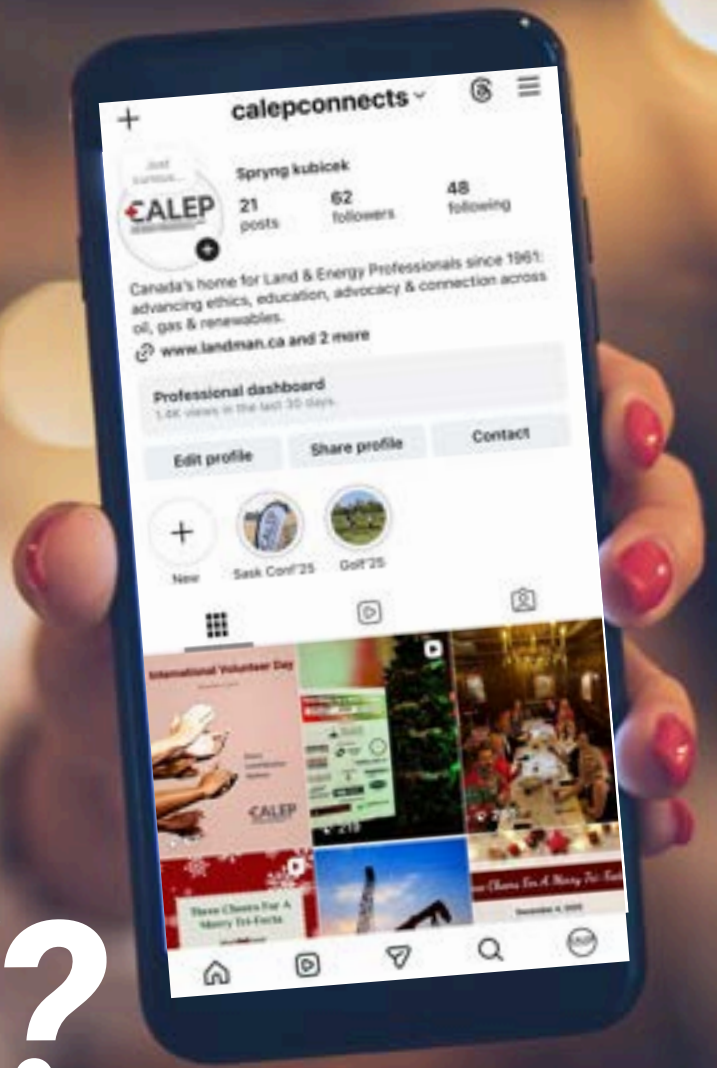
Platinum Sponsorship delivers the best overall value—bundling everything in Gold with the highest level of year-round visibility. With expanded advertising, additional member outreach, and included course and conference registration, Platinum is the ultimate package for companies that want maximum exposure and impact.

- Includes all Gold benefits plus premium visibility opportunities.
- Six - ½ page ads in the Negotiator, edition of your choice, within the year of sponsorship.
- Two additional annual email blasts highlighting your upcoming events. Total of six
- CALEP Course Registration – valid for one registration within the year of sponsorship for a CALEP-operated course.
- One Conference Registration – valid within the year of sponsorship for registration only and does not include activities, Sunday school or accommodations.

Additional Event Sponsorships are available at a 10% discount. Applies to CALEP-only operated events and excludes Triple Round Up, Trifecta, and any joint events.

Benefit	Value	Friend Of CALEP	Bronze	Silver	Gold	Platinum
CALEP Directory for Public	\$500.00					
CALEP Directory for Public	\$4000 annually					
Event Sponsorship*	Up to \$2,000.00*		1	1	1	1
Golf Hole Sponsorship***	\$1500**					
Negotiator Ads (total) Per year	\$600 per issue		1	2	4	6
Conference Sponsorship***	\$2,500				\$2,500	
Course Registration	Course Dependent, \$325-\$500					1
Conference Registration	Current year's conf fee					1
Negotiator Spotlight	\$1,100			1		
Annual Email Blasts (total)	\$200 per blast			2	4	6
Total Value		\$500	\$6,600	\$10,200	\$13,200	\$16,600

DID YOU KNOW?



We are now on Instagram!

Follow us for the latest updates, current and upcoming events, course opportunities, and more!



@calepconnects

FOLLOW US!